Watershed Agricultural Council – General
Volunteer Code of Conduct

In order to carry out the WAC Mission and abide by the WAC By-Laws, it is essential that each Council Director, Non-WAC Director Committee member and Staff member shall fill out and sign a Conflict of Interest Form each calendar year.

As a volunteer of WAC, I fully understand and agree to adhere to the WAC Volunteer Code of Ethics and Behavior. I will do my best to ensure that the program is well maintained and operating in the best interest of the participants we serve, in accordance with its mission. I further understand that violations of the Volunteer Code of Ethics and Behavior will result in a review by WAC of Directors and may result in my dismissal from volunteer service.

Guidelines

This code of ethics and behavior delineates three areas of responsibility of volunteers.

1. A VOLUNTEER IN HIS/HER RELATIONS WITH COMMUNITY SHOULD:
   - Realize that his/her primary responsibility is to assist in the accomplishment of the WAC mission, abiding by all state and federal laws.
   - Represent the WAC in a professional manner in all dealings with the general public, respecting diversity of people, ideas, and organizations.
   - Accept the role of volunteer as a means of unselfish service to the WAC program, with no expectations to benefit materially from program activities.
   - Commit to the efficient use of public and private resources.

2. A VOLUNTEER IN HIS/HER RELATIONS WITH WAC OF DIRECTORS SHOULD:
   - Recognize that his/her function is to fulfill the performance responsibilities as outlined in the Committee charge.
   - Remember that he/she is part of WAC program and must abide by, and carry out, all program decisions in accordance with stated policies and procedures.
   - Understand that no employer/employee relationship is being created.
   - Recognize and support the organizations chain of command, referring all questions to the Program Manager for solution and work in collaboration with the Committee Chair to resolve issues.
   - Give the Program manager full responsibility for discharging his/her professional duties.
   - Volunteers shall not take any action of make any statement which might significantly affect or obligate WAC.

3. A VOLUNTEER IN HIS/HER FORMAL RELATIONS WITH COMMITTEE MEMBERS SHALL:
   - Make decisions only after all facts or questions have been presented and discussed at an official meeting.
   - Keep sensitive information confidential, realizing that failure to do so may place themselves, another committee member or the WAC program at risk of liability and litigation.
   - Respect other committee members’ perspectives regardless of differences.

Volunteer’s Signature Date