

**Watershed Agricultural Council – General
Volunteer Code of Conduct**

In order to carry out the WAC Mission and abide by the WAC By-Laws, it is essential that each Council Director, Non-WAC Director Committee member and Staff member shall fill out and sign a Conflict of Interest Form each calendar year.

As a volunteer of WAC, I fully understand and agree to adhere to the WAC Volunteer Code of Ethics and Behavior. I will do my best to ensure that the program is well maintained and operating in the best interest of the participants we serve, in accordance with its mission. I further understand that violations of the Volunteer Code of Ethics and Behavior will result in a review by WAC of Directors and may result in my dismissal from volunteer service.

Guidelines

This **code of ethics and behavior** delineates three areas of responsibility of volunteers.

1. A VOLUNTEER IN HIS/HER RELATIONS WITH COMMUNITY SHOULD:

Realize that his/her primary responsibility is to assist in the accomplishment of the WAC mission, abiding by all state and federal laws.

Represent the WAC in a professional manner in all dealings with the general public, respecting diversity of people, ideas, and organizations.

Accept the role of volunteer as a means of unselfish service to the WAC program, with no expectations to benefit materially from program activities.

Commit to the efficient use of public and private resources.

2. A VOLUNTEER IN HIS/HER RELATIONS WITH WAC OF DIRECTORS SHOULD:

Recognize that his/her function is to fulfill the performance responsibilities as outlined in the Committee charge.

Remember that he/she is part of WAC program and must abide by, and carry out, all program decisions in accordance with stated policies and procedures.

Understand that no employer/employee relationship is being created.

Recognize and support the organizations chain of command, referring all questions to the Program Manager for solution and work in collaboration with the Committee Chair to resolve issues.

Give the Program manager full responsibility for discharging his/her professional duties.

Volunteers shall not take any action or make any statement which might significantly affect or obligate WAC.

3. A VOLUNTEER IN HIS/HER FORMAL RELATIONS WITH COMMITTEE MEMBERS SHALL:

Make decisions only after all facts or questions have been presented and discussed at an official meeting.

Keep sensitive information confidential, realizing that failure to do so may place themselves, another committee member or the WAC program at risk of liability and litigation.

Respect other committee members' perspectives regardless of differences.

Volunteer's Signature

Date